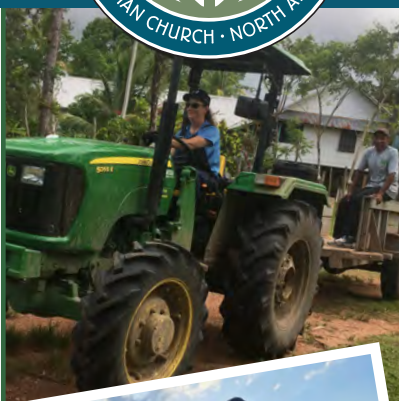




BOARD OF WORLD MISSION 2024 ANNUAL REPORT

Gearing Up for the Long Haul



GEARING UP FOR

Whenever I set off on a big trip, I always picture smooth sailing: one small, organized bag, a breezy stroll through security, maybe even time for a decent cup of coffee.

Reality? Usually three bags, two frantic and unexpected gate changes, and me sprinting through the terminal like I'm in an action movie—minus the soundtrack and the glamour.

It turns out that gearing up for the long haul isn't about being perfectly packed or perfectly planned. It's about being ready for

whatever surprises the journey brings: delays, detours, new travel companions, and unexpected blessings. It's about carrying what matters most, even when the road gets long—and maybe having an extra snack or two when it does.

In 2024, the Board of World Mission embraced that kind of journey. We focused not just on

where we're going, but on how we're traveling: listening more closely to partners, building up new leaders, and preparing for a future where mission work remains vibrant and sustainable for years to come.

As you read through this Annual Report, you'll see stories of faithful service, exciting transitions, and a renewed commitment to walk alongside congregations and communities around the world. It's a celebration of what's already been accomplished—and a glimpse of what's still ahead as we continue preparing for the long road we have been called to travel.

Thank you for being part of this adventure. We're grateful for your support and your willingness to keep lacing up your shoes, filling your backpack, and moving forward—no matter how many miles stretch ahead.

The long haul may not always be easy, but it's always worth it. And we're so glad you're on the journey with us.

— Thomas Baucum
Chair, BWM Board of Directors



Board of World Mission • 2024 Board of Directors



THE LONG HAUL

At the Board of World Mission, 2024 was a year of listening, learning, and leaning forward. Inspired by the endurance and preparation needed for a 100-mile bike ride—like the one we'll participate in this fall to support our mission (see the article on the DCC in this report!)—we are “gearing up for the long haul” in more ways than one.

In this season of movement and momentum, we also experienced transition. After years of faithful service, Bishop Chris Giesler retired as Director of Mission Engagement. We give thanks for his legacy and are thrilled to welcome Bishop Amy Gohdes-Luhman into this role, bringing her pastoral heart and deep experience in the Moravian Church. At the same time, we recognized the growing need to resource youth and young adult engagement and expand our capacity for mission service opportunities. To meet this need, we added the Rev. Dan Miller to our team.

We don't take lightly the decision to call two ordained leaders

from congregational settings. Our intention is not to subtract from local ministry, but to multiply impact: providing direct support, leadership, and resources that strengthen the whole church. We want congregations to see the BWM not as an office far away, but as partners ready to show up in your context, to walk alongside your ministry and mission. (See articles here on the BWM's new leadership of Convo, and some new resources soon to be ready for congregational use!)

This report highlights the accomplishments of the past year, but more importantly, it reflects our preparations for the future. We're listening to individuals, congregations, and global partners. We're investing in leadership and long-term sustainability. And we're inviting you to join us on this ride, for the long haul.

— Justin Rabbach
BWM Executive Director



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Eastern District, Northern Province

Taylor Farrey, Secretary*

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PEC President, Northern Province

Lisa Pampe, Outreach Comm. Chair

Western District, Northern Province

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Eastern District, Northern Province

Steven Brese

Canadian District, Northern Province

Jennifer Boles

Board Appointed, Southern Province

Dion Christopher

Southern Province

Neil Routh

PEC President, Southern Province

Cynthia Campbell

Mission Society of the Southern Province

Jeremy Francis

EWI Province, Advisory Member

Charmane Daley

Jamaica, Advisory Member

Rex Knowlton

Treasurer, Advisory Member

* member of the Executive Committee

Covenant Partnerships

As the Board of World Mission builds relationships throughout the Moravian Unity, we hold covenant agreements with global partners to provide guidance for mutual support and accountability.

These documents lay the foundation for regular meetings, annual prayer days, funding opportunities, reporting expectations, mission team connections, and ministry resources.

As we discern God's will together, and serve God in word and action, we create covenant relationships to show how people

of diverse backgrounds can be held together by God in unity.

In this report, you will find mention of the good work happening through several of these relationships. We currently hold covenant agreements with the Moravian Churches in Honduras (Unity and Mission Provinces); Nicaragua; Western and Northern Tanzania; Zambia; Cuba; Labrador; Peru; Sierra Leone; and Rajpur, India. We are also working with several of our longstanding partners to formalize our relationships through covenants over the coming year.



BWM and Unity representatives meet with members of the Moravian Church in Zambia to establish a new covenant partnership.

New Covenant Partnership with Zambia

In 2024, the BWM and the Moravian Church in Zambia (MCZ) began to discern the potential for a new relationship. This discernment process began with a project completed in partnership between BWM, MCZ, and HMH (the Moravian mission agency in Germany), which provided a solar power system for the Moravian kindergarten and vocational school in Lusaka. In October 2024, BWM Executive Director Justin Rabbach visited MCZ to spend time with

local leadership and see the solar panels in action.

A covenant agreement was signed between the BWM and MCZ in April 2025, making them our newest global partner! The covenant signing was held via Zoom, which was only possible due to the solar project, as there was an outage in the municipal power source that day. We give thanks for this new relationship and look forward to many years of ministry together.



Report: Moravian Church in Brazil

Above: the sign outside the Moravian Church in Brazil's first location.

Left: Mauricio Melo, pastor of the Brazilian congregation.

The Moravian Church in Brazil is steadily expanding its presence, guided by a long-term vision rooted in faith, community service, and intercultural mission. Since initial contacts in 2022, the church has grown from home gatherings to worship in formal spaces. In 2023, the church gained official recognition as a Prospective Mission Area of the Unitas Fratrum at the Unity Synod in Cape Town. They've celebrated baptisms, outdoor evangelistic services, and transformative gatherings for men and women. Their outreach includes support for addiction recovery, food donations, and a community children's event. The church also sent its first cross-cultural missionary to Bolivia and has engaged in evangelism among Indigenous communities in the Amazon. With plans to launch a theological seminary and health-focused initiatives, the Moravian Church in Brazil is genuinely committed to spiritual growth, social impact, and faithful service.

Br. Mauricio Melo, the pastor of the Moravian congregation in

Brazil, shared the following prayer requests as they discern their next steps in ministry:

- * Pray that we might find a worship space to call our own.
- * Pray that we have the financial resources to maintain our ministry.
- * Pray for new members to join our congregation.
- * Pray for the Moravian Unity and the formal process of offering support and supervision to help expand the Moravian Church in Brazil.

Board of World Mission staff have made multiple visits to worship with this congregation and discuss next steps in mission and ministry. Additionally, Mauricio Melo was able to join the spring 2025 meeting of the BWM board of directors. This was an excellent opportunity for us to deepen our relationship with and understanding of the work happening in Brazil. Our next visit will include an exploration of several other congregations discerning a partnership with the Moravian Church.

Mission Grants

What is a Mission Grant?

The Mission Outreach Committee of the BWM held its inaugural meeting in March of 2019. Over the past six years, the committee has met four times per year to receive and review grant applications (153 and counting!) from mission areas, mission provinces, and Unity provinces as part of the BWM's Mission Grants Program.

This program evolved from the idea of reducing our global partners' dependence on yearly subsidies, and instead, allowing them to flourish through the implementation and management of their creative ideas to serve and grow. An added benefit is that in some cases, the projects are income-producing and promote self-sustainability as they pursue these goals.

The Mission Grant application, which is available in both English and Spanish, asks how the project will develop leadership, mission outreach, or economic strengthening. A description and details of the project, including how the project's impact will be measured and evaluated, what the project addresses, the anticipated

duration and timeline, along with a detailed budget and cost for the project, are requested. Other sources of funding, including other grant requests and local support, as well as the project's management team, are addressed in the application.

In 2024, a new rubric was developed to maintain consistency in the evaluation process. The grants are evaluated based on the following elements: innovation, justification, project design and goals, evaluation and assessment, budget, collaboration, sustainability, living Moravian faith, priority consideration (mission area, mission province, unity province), and number of grants previously funded.

Over six years, there has been a wide diversity of grant requests: the startup of a guinea pig project and laundromat in Perú, baking ovens and cocoa projects in Honduras, youth workshops in Costa Rica, and occupational therapy at Star Mountain in Palestine, to name a few. Through your generous donations, we are helping our global partners extend their mission service.

— Lisa Pampe, Chair of the Mission Outreach Committee

A 2024 BWM Mission Grant supported the development of a bakery in Ahuas, Honduras.



Theological Education Flourishes in Tanzania

In 2023, the Moravian Church in Tanzania celebrated the growth of theological education through the Comenius Polytechnic Institute in Tabora. This school, supported by the Western Tanzania province and international partners, including the BWM, has quickly become a vital center for training pastors and lay leaders.

With an enrollment of over 60 students, the institute offers a three-year diploma in theology, placing a strong emphasis on both academic excellence and spiritual formation. Students are actively engaged in fieldwork, serving in local congregations and communities.

The BWM has helped provide scholarships, books, and infrastructure support, making this a truly collaborative effort. The flourishing of this school represents the kind of long-term, sustainable impact that mission partnerships can achieve. The future of the church in Tanzania is being shaped by these students, rooted in scripture, equipped to lead, and inspired to serve.

Partnership in Action: Supporting Teachers in Sierra Leone

Through a meaningful partnership with the Moravian mission in Sierra Leone, the BWM approved funding to support college tuition for two dedicated educators at the Moravian Secondary School in Ngiehun. Sartie Lansana and Fomba Koroma, both longtime teachers and church members, are pursuing Bachelor of Education degrees while continuing to serve



their students during the week.

This effort reflects a shared commitment to strengthening local leadership and educational excellence. By investing in their development, we are helping ensure a stronger future for the nearly 1,000 students who depend on this vital ministry.

Mission grants support education initiatives in Tanzania (top/middle) and Sierra Leone (bottom)

Ongoing Initiatives

Ahuas Clinic

The Ahuas Clinic has been meeting medical and spiritual needs in La Moskitia for over 75 years, and the ministry continues to have a huge impact every day. The Clinic is administered locally by the Moravian Church in Honduras

*Medical Board of the
Ahuas Clinic in
Honduras.*



with the BWM providing financial and administrative support. In 2024, Brother Will Cuthbert from Costa Rica traveled with the BWM to Ahuas to lead youth workshops and shared his first impressions of the Clinic:

The first day I arrived at the hospital, I stood and looked at the inscription at the entrance. It had the names of people who had such vision, and I asked myself, “why would these people travel so far to build a hospital in such a remote area among strangers?” The answer came to me as I kept walking and saw the people in need coming to be attended - people with injuries, pregnant women, older people, children - and I saw the true meaning of this Moravian hospital in Ahuas: HOPE. It is LIGHT. It is a solid living proof of the love of God for everyone in this community and its surroundings.

Blessings Flow

Since April 2023, the BWM has partnered with One Atta Time, and both the Unity and Mission Provinces of the Moravian Church in Honduras, to distribute household water filtration systems to over 2,000 families in several villages in La Moskitia.

In 2024, the project expanded from its initial five villages into a second phase: the Caratasca Peninsula. Early visits to this area revealed an increased prevalence of intestinal worms, so the Blessings Flow team now distributes antiparasitic medication to every family.

This year, a group of graduate students from the University of Wisconsin-Madison completed a cost-benefit analysis of the Blessings Flow Project. Their findings confirmed its effectiveness and offered suggestions for increased impact. It was a pleasure to see the



students connect with the project, and helpful for us and our partners to hear an unbiased perspective.

In 2025 and beyond, we plan to continue expanding the project to new villages and updating our methods as additional needs are discovered.

*Water filter systems
distribution in Pakwi,
Honduras.*

Nicaragua Synod



In late January 2025, Board of World Mission Executive Director Justin Rabbach and Unity Board Administrator the Rev. Dr. Jørgen Bøytler attended the Synod of the Moravian Church in Nicaragua. This gathering was the culmination of years of dedicated work by a commission focused on achieving reconciliation within the church after a period of division. The synod was held with more than 600 official delegates, along with fraternal delegates and guests. The size of this gathering enabled representation across the divides that had been present in the church, and the impressive attendance was a strong demonstration of the desire of many in the church to seek reconciliation. For many, the realization of the synod was an answer to a prayer offered during the difficult years from 1 Corinthians 13:4: "Rejoice in hope, be patient in affliction, be perseverant in prayer."

The synod made significant progress in the reconciliation process by electing a single unified board. Rev. Alfredo Joiner was elected as President, and Rev. Fredimil Muller Urbina was chosen as Vice-President. Their commitment to reconciliation will be vital as the church looks toward the future.

Following the synod, the new Provincial Board shared the following message: "On behalf of the Moravians of Nicaragua, we trust that the Lord Jesus Christ, the elder of our Church, will always be our guide and that His grace will accompany us in this new historical stage, along with the support of all our brothers and sisters who continually bless us with their prayers."

This moment marks a new chapter for the Moravian Church in Nicaragua, built on a foundation of reconciliation and shared hope. The BWM will continue to accompany the Moravian Church in Nicaragua as it navigates the logistics of rebuilding its infrastructure and administration, refocusing on mission and ministry.

The 2025 Synod of the Moravian Church in Nicaragua.

The new Nicaraguan Unified Board elected by 600+ delegates at the 2025 synod.



Moravian Disaster Response (MDR)

*The Board of World Mission's **Moravian Disaster Response** program (MDR) enables us to quickly mobilize resources and bring relief to those down the street and around the world who are affected by natural disasters, war, and injustice. In the past five years, we have disbursed over \$1.1 million - a remarkable show of support for thousands of people experiencing pain, uncertainty, and hardship. The following is a snapshot of MDR's impact in 2024.*

North Carolina

On September 26, 2024, Hurricane Helene came ashore as a category four hurricane. Laurel Ridge, the Moravian Camp in North Carolina, is located in a region that received more than 20 inches of rain and sustained winds of over 50 mph. Laurel Ridge reported lost power, many downed trees, water damage in several buildings, and a mudslide impacting the summer camp lake dam. Once power was restored, work began immediately to restore the camp grounds and facilities. At the same time, Laurel Ridge became a key partner for the surrounding community, distributing food and supplies to neighbors and, with the support of MDR, opening its doors to volunteers willing to help with community clean-up efforts.

Twenty miles northwest of Laurel Ridge, the river town of Lansing experienced several feet of flooding. Through local connections, the Rev. Chris Thore was connected with a woman looking for help after her house sustained significant water damage. Rev. Thore and Butch Sawtelle (who began working with the BWM in 2024 to coordinate MDR volunteers) have spearheaded the project to rebuild this home, which they expect to complete this summer. The occupant is deeply grateful – she has enjoyed picking out new paint colors and getting to know Chris, Butch, and many of the volunteers.



Honduras

The BWM has worked diligently over the past few years to help meet the needs of Honduran Moravians who continue to lose crops to increasingly frequent and unpredictable heavy rains, flooding, and (alternatively) drought. Tropical Storm Sara came to the region in November 2024, exacerbating the issue. MDR continues to provide support as needed.

Ukraine

Soon after the 2022 invasion of Ukraine, MDR funds were sent to Nová Paka, Czech Republic, allowing the local Moravian congregation to welcome refugees from a Christian school in Kyiv. Many of those refugees have since returned to Ukraine, and the BWM has supported the school each year since by paying the salaries of several teachers. Conditions remained difficult throughout 2024 with the teachers reporting that air raids, while much more frequent during the night, often interrupted lessons during the day, forcing the classes to leave their classrooms for the basement. Students' mental health is noticeably impacted by the war; these teachers are doing life-changing work for children living in impossible circumstances.



Jamaica

In July 2024, Hurricane Beryl hit Jamaica as a category four hurricane. The Manchester and St. Elizabeth congregations, as well as several other Moravian buildings, sustained significant damage, with power outages and roof damage. MDR funds were sent to purchase emergency supplies and for reconstruction efforts at the Moravian college, church buildings, and homes of church members.



Florida

In August 2024, Hurricane Debby made landfall in northern Florida. The effects of the storm's torrential rain were far-reaching. In Sarasota, rains caused three to five feet of flooding and the home and cars of the Sarasota Moravian Fellowship's pastor were completely destroyed. Congregation members and MDR funds provided relief.



Your contributions to the MDR program allow the BWM to quickly respond to disasters as they occur. To give us the most flexibility to do that, please designate donations for "MDR" rather than for a particular disaster.

Gearing Up for the Long Haul

This annual report gives a big picture view of the work of the Board of World Mission, from our long-standing commitments to new ministry opportunities. In this year of transition and active listening – locally and globally – we are eager to embark on several growth areas in the journey ahead!



Setting Sail: Empowering Young Leaders

For generations, Moravian mission work has been anchored in creating space for youth to build relationships, explore their passions, develop leadership skills, and navigate their faith journey. From taking the helm of our Moravian Youth and Young Adult Convo's, to charting a course for expanded exchange camping opportunities, to manning a wide range of youth programs from Wisconsin to Florida, the BWM is setting sail on a new era of youth ministry!

Read more on pages 14-16.

GEARING UP FOR

Climb Aboard: Equipping Congregations for Mission

All of the BWM's work begins in our congregations. As clergy and lay leaders across North America lay the tracks for missional ministry in their communities and around the globe, the BWM is reading their signals, ready to offer resources that will stoke the engines of impactful ministry and provide opportunities for every congregation to climb aboard.

Read more on pages 18-19.



Landing the Plane: Strengthening Global Connection

Global relationships are nothing new for the BWM. Still, we are launching a new flight plan with our siblings worldwide through covenant agreements, which equip us to better co-pilot our shared mission, adjust our altitude as needed, and navigate unexpected turbulence together. We're also expanding and developing our mission grants program, helping our global partners "land the plane" on creative new ministries each year.

Read more on pages 4-7.



THE LONG HAUL

Engaging Youth Through Mission

Taking the Lead on Youth and Young Adult Convo

North American Youth and Young Adult Conventions began in 1957 as part of the 500th anniversary of the Moravian Church. These gatherings initially brought together young people aged 16 to 25 from across North America every three years, and were designed to foster connections and deepen faith among participants. In the mid-1990s, it was decided to narrow this broad age grouping by dividing it between youth in high school and young adults aged 18 to 25. When this change was made, it was also decided to hold Convo every two

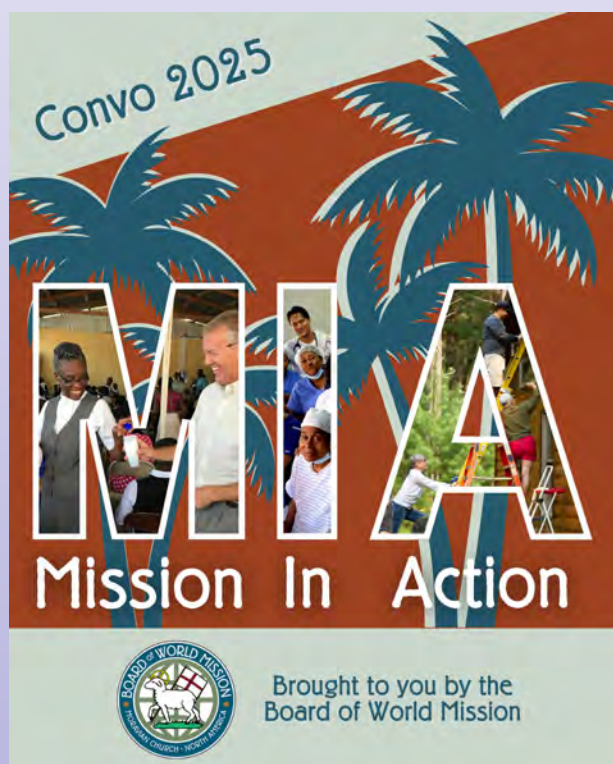
years, alternating between the two age groups.

Historically, the planning of these Convo has been managed by the programming staff from the Southern and Northern Provinces. However, the BWM has recently added a staff position - the Director of Mission Service - with youth and young adult engagement as a priority focus. With the blessing of the Provincial Elders' Conferences from both provinces, the BWM is committed to continuing the planning and hosting of these critical events.

The BWM's leadership in Convo reflects our long-standing commitment to engage youth and young adults with the church's heritage and global community. Time and again, the "best memories" shared by former Convo participants are the friendships made at these events. It is a perfect match with the BWM's purpose statement to "build relationships".

Logistically, the BWM will oversee planning responsibilities, including selecting venues, publicizing events, setting registration fees, and coordinating travel and accommodations.

The BWM aims to uphold the legacy of Convo by empowering the next generation of Moravian leaders and fostering lifelong friendships. The first Convo under the BWM umbrella will be held in Miami in July 2025 under the theme "Mission In Action".



Fostering Global Youth Connections Through Exchange Camping

In 2024, the BWM played a key role in increasing the “exchange rate” of youth and young adult participants, as well as staff members, at our summer camp programs. With the generous financial support of the Eastern and Western Districts of the Northern Province, as well as some congregations that offered camper scholarships, the BWM was able to facilitate exchange camper experiences for more than 25 youth and staff.

The exchanges were facilitated within the Northern and Southern Provinces and with BWM global partners: young adults from Jamaica attended both Chetek (Wisconsin) and Tar Hollow (Ohio), and a group of middle-high campers from Labrador attended Laurel Ridge (North Carolina).

Members of the BWM staff and board of directors served as deans, camp directors, program leaders, and cabin counselors, as well. Our summer camping programs remain a critical touchpoint for the BWM’s connections with youth and young adults - introducing campers to the blessings and opportunities that come from their participation in mission and ministry in the wider Moravian Unity.

Many camp participants have gone on to serve on domestic and international mission trips, as BWM summer interns,



and as board and staff members of the BWM.

These exchange programs will continue in the future, and already a group from the Moravian Church in Germany has accepted an invitation to attend Chetek in the summer of 2025, with the hope that a group from the North American Moravian Church will join them at their summer camp in 2026.

Top: Campers from Labrador at Laurel Ridge in North Carolina. Above: Jamaican campers on their way to Mt. Morris in Wisconsin

Engaging Youth Through Mission

Reflection from Delaney Brummer, the Board of World Mission's 2024 Summer Intern

Delaney Brummer supported ministry at Estamos Unidos and Laurel Ridge in North Carolina as part of her internship

When people asked what I was doing this summer, I never quite knew how to answer. Not because I didn't love it, but because I loved it so much, it was hard to capture in a short reply. Now, looking back on one of the most meaningful seasons of my life, I'll try to describe what made it so special.

My journey began with a hesitant yes to serve as the BWM's summer intern. I didn't know exactly what to expect, but I felt drawn to the opportunity and the leadership of Justin and Sylvie. That "yes" opened the door to unforgettable experiences.

From my first weekend at Mt. Morris Service Camp to leading mission camps and creating Vacation Bible School programming in North Carolina, I found myself surrounded by encouraging leaders, welcoming communities, and youth who inspired me with their kindness and curiosity. I developed practical skills in curriculum planning, communications, and volunteer recruitment—often with plenty of joy, late-night espresso, and even the occasional ghost story.

One of the most impactful parts of the summer was realizing I could contribute meaningfully, even in unfamiliar spaces. Whether navigating challenges at camp or working independently on a "big idea" project, I gained confidence in my voice, my leadership, and my faith.

This internship helped me live out what I had been learning in school while grounding it in real-life ministry. I am grateful to the BWM for the opportunity to grow, lead, and be part of a team working together to serve God's world.

Delaney Brummer is a member of Our Savior's Moravian Church in Altus, Minn. This is an abridged version of Delaney's reflection, which can be found at Moravian-Mission.org.





Supporting Moravian Ministry...Until He Comes

The Board of World Mission is launching the **Until He Comes Fund**, a \$100,000 endowment created to support Moravian mission for generations to come.

This bold investment reflects our deep confidence that Christ-centered mission will continue to thrive well

into the future. It also honors the faithful gifts of those who came before us—contributions that still sustain our work today. Rooted in hope, gratitude, and trust, this fund is a gift across time: planting seeds now for a harvest we may never see, but firmly believe will come.

Door County Century Ride: 100 Miles for 100 Years

We're not just talking the talk—we're biking the bike! On September 7, 2025, a passionate team of BWM supporters will take on the Door County Century Ride, cycling 30, 50, 70, or 100 miles to raise funds for the Until He Comes Fund.

Just as the "Century" ride spans 100 miles, the dollars raised will be invested for 100 years, ensuring that Moravian mission work continues to impact lives around the world for generations.

Join the ride—or sponsor a rider—to help us pedal toward a

future filled with lasting ministry and global outreach. Learn more and get involved at MoravianMission.org/CenturyRide.



Congregational Resources

Moravian congregations throughout North America participate in mission work worldwide and maintain meaningful relationships with our covenant partners. Churches are looking outward toward their immediate community, naming and meeting the needs of their next-door neighbors. It is a joy to see our church doors open, our stoves stoked, and our neighbors fed, clothed, and cared for.

The BWM is actively seeking to support congregations and pastors by producing mission-minded resources tailored to your church's specific setting. In addition to the resources already available on our website, we look forward to introducing a variety of new resources in the near future:

Missional Ministry Check-Ins

Missional ministry is defined as: a short or long-term mission of a church or emerging ministry that is focused outwardly to address a specific unmet need in the community. It can be a ministry of education and advocacy (e.g., education on racial justice, immigration, prison reform, etc.) or a ministry of service (food or clothing ministry, housing ministry, etc.).

The Board of World Mission recognizes this as missional work and offers our encouragement, expertise, and curiosity. We seek to celebrate and connect congregations across our provinces in mission engagement close to home and abroad.

Additional Study and Worship Resources in Development

Because we see a desire within our Moravian congregations to connect their faith with the diverse needs of our siblings throughout the world, the BWM is also in the process of creating a wide variety of Bible study and worship materials to support clergy and lay leaders as they seek to guide their congregations in meaningful conversations.

These resources—Bible studies, complete worship service packets, liturgical resources, and more—will be created collaboratively by a cohort of BWM staff members and other congregational leaders, to ensure that the resources are useful in all of our churches and in other Moravian settings, like camping ministries, mission trips, agency board meetings, and more.



Please reach out to **Bishop Amy Gohdes-Luhman**, Director of Mission Engagement, at amy@moravianmission.org if your congregation would like to learn more about missional ministry or resources offered by the BWM. Our staff is available to preach, lead worship, organize missional workshops, provide a missional ministry check-in, and share updates on our global work. We look forward to hearing from you!

Mission Engagement Collaborative Work



The Board of World Mission is “gearing up for the long haul.”

The ‘long haul’ signifies an ongoing commitment to the well-being of the Moravian Church as a global Unity and a dedication to the health of our churches and emerging ministries near home. The Board of World Mission is committed to collaboration and partnership. At the provincial level, we collaborate with our camping ministries, fellow agencies, various commissions and committees, provincial leadership, and full communion partners. At a global level, we collaborate with our global partners, including Unity Provinces, Mission Provinces, and Mission Areas.

In 2024, BWM partnered with our camping ministries by providing leadership at our youth camps and support at mission camps focused on maintaining our camping facilities. We continue this commitment as we take on the leadership of our Convo program this year and the years ahead.

In 2024, BWM partnered with

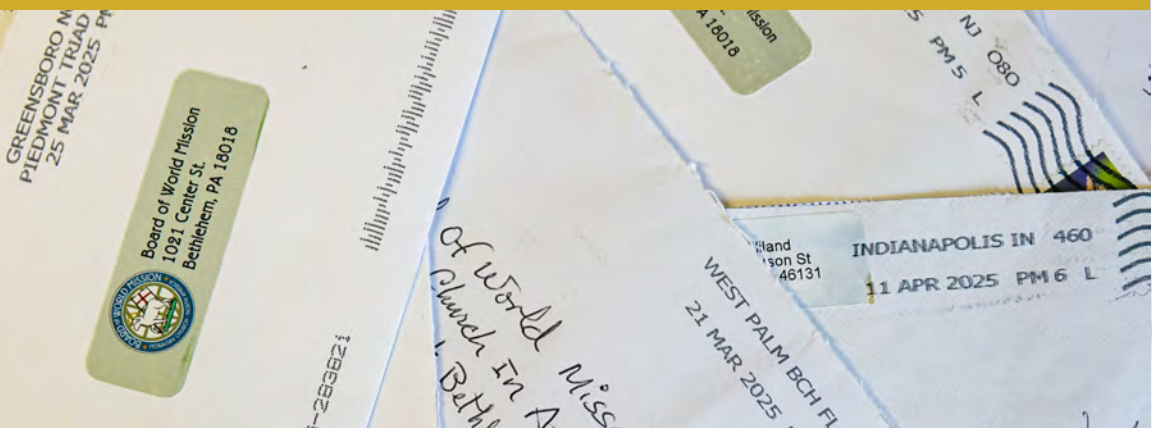
the Moravian Ministries Foundation and the Commission on Congregational Development (SP) to create a roundtable gathering for those serving in leadership throughout our Northern and Southern Provinces. This gathering created a space for visioning and partnership that we look forward to building upon in the years ahead.

The BWM also has opportunities to gather with innovative leaders across denominational lines. We seek to build lasting relationships with our full communion partners as we share in the work of spreading the Gospel throughout the world. There is a hopeful atmosphere of exchange and shared knowledge among mainline Christian churches.

Finally, in partnership with our Moravian educational institutions worldwide, we look forward to cultivating contextual theological training that meets the needs of our pastors and lay leaders worldwide. We are setting our gears for the long haul!

BWM members during devotions at their meeting held at Emmaus Moravian Church in Pennsylvania.

Behind the Scenes



Sue Adams **Administrative Assistant**

When people think of mission work, they often envision building homes, leading worship, or providing care in communities worldwide. But behind every outreach effort, there's a network of quiet, steady work that makes it all possible. As the administrative assistant at the Board of World Mission, I get a front-row seat to that behind-the-scenes coordination—and it is a role that I cherish.

My days are filled with details that help bring our mission to life. I process and record donations, manage reports, and correspond directly with donors. More importantly, I get to witness the heart of this ministry in action. I see how a fantastic team of people work together to be faithful to our commitments to the Great Commandment and the Great Commission.

It is a blessing to support those who are the hands and feet of Christ in the world. I am grateful to play a role in sustaining the vital work of sharing love, hope, and faith across borders. Behind the scenes, every small task is part of something much bigger.

Rex Knowlton **Treasurer**

My pleasure as your treasurer is to work with our global partners in assuring needed funds are received in a timely manner, and to coordinate other funds in conjunction with or in lieu of our support. We support many missions: some that we have supported for years like the Ahuas and Bilwas clinics in Central America and some newer, like our support this year to the Moravian Institute in India or the Moravian Church in Zambia.

An important ministry is our response to disasters. In 2024, support was provided to hurricane victims in Central America, North Carolina, Florida, and of course some areas impacted by lingering conflict.

Funds are used for education, housing, food, medicines, technology, water and other needs many of us take for granted as being readily available.

This year we deployed 96 wires abroad with the help of our partner agency, the Moravian Ministries Foundation. Thank you for your constant and needed support of the Board of World Mission of your Moravian Church.

SERVE

Equipping Moravians for mission and ministry is a priority of the Board of World Mission. Whether you would like to serve on an international mission trip, join in on a service project closer to home, or organize a local fundraiser to make this work possible, we want to connect you with the resources and information you need to make it happen.

To find out about opportunities to serve directly with a Board of World Mission project – near or far – contact our Director of Mission Service, the Rev. Dan Miller at dan@moravianmission.org.

To serve in your congregational setting – by bringing a BWM staff member to speak at your church, accessing BWM resources for missional ministry in your community, and more – contact our Director of Mission Engagement, the Rt. Rev. Dr. Amy Gohdes-Luhman at amy@moravianmission.org.

PRAY

We are grateful for your consistent generosity and desire to give of your time, energy, and financial resources. Please also include our ministries, and especially our global partners, in your prayers and share their stories with others who wish to know about our work. As part of our covenant agreements (read more on page 4), we have designated special prayer days with each partner, which are listed on our website at MoravianMission.org/pray. On each prayer day, we share any specific prayer requests we have received from our siblings on that webpage, as well as on our social media platforms. We invite you to join us in prayer on these days and throughout the year. Mutual prayer and encouragement is an important part of our global relationship building.

GIVE

Thank you for your support of the Board of World Mission! In order to continue the work you read about in this report, the BWM counts on committed donors across North America. Unrestricted donations provide the BWM with the most flexibility to respond quickly and effectively to needs as they arise. You may also indicate that you would like your gift to support Mission Grants, the Ahuas Clinic, Blessings Flow, or other specific efforts of the BWM. ***Thank you for your overwhelming generosity, without which none of the projects described in this annual report would have been possible.***

U.S. residents can send checks to:

Board of World Mission
1021 Center Street
Bethlehem, PA 18018

You can also make your donation online at MoravianMission.org/Give.

Canadians can send checks to:

Moravian Church in Canada
600 Acadia Drive SE
Calgary, AB T2J 0B8

Interac e-Transfer donations may be sent to treasurer@moravian.ca. In the comments section, please include your name and address to receive a tax receipt.

Operating Results Summary

The Board of World Mission is grateful for the generous support of the mission work of the North American Moravian Church. The accompanying graphic outlines

where the contributions for our efforts are gathered, and then how this support is used. Support this year was exceptional, coming in at just under \$1.6m, excluding exchange activity.

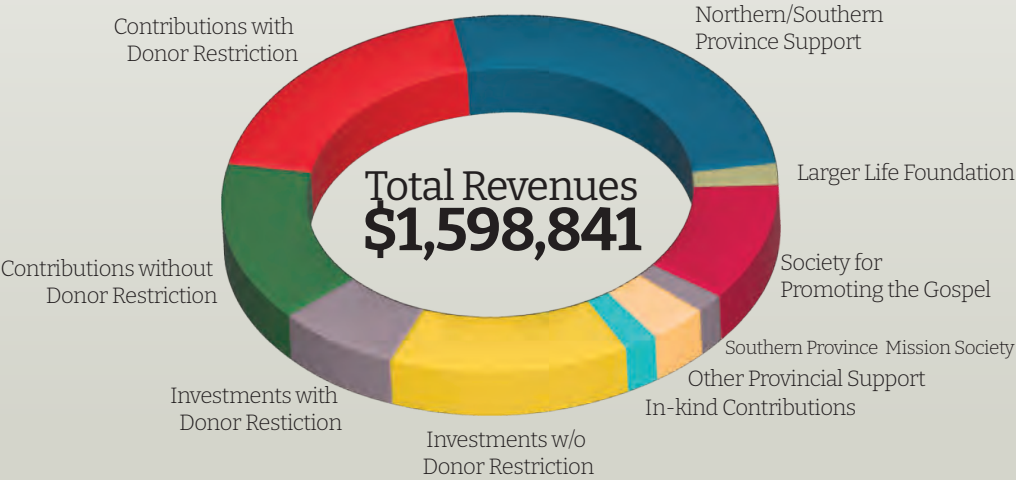
Much of our funding comes from the Northern and Southern Provinces. This includes congregations' weekly giving, as well as special mission collections. The Society for Promoting the Gospel and the Southern Province Mission Society continue to support our mission, as does the Larger Life Foundation. In total, we received over \$695k from these sources in 2024. The returns from our investments with the Moravian Ministries Foundation are significant this year, contributing over \$338k.

We are very grateful for the general contributions received each year; in 2024 these came in at over \$534k. We also appreciate in-kind support which

Support and Revenue

For the year ended December 31, 2024 (audited)
Board of World Mission of the Moravian Church

Northern and Southern Provincial Support	\$416,282
Larger Life Foundation	\$30,082
Society for Promoting the Gospel	\$169,797
Southern Province Mission Society	\$25,000
Other Provincial Support	\$54,966
In-kind Contributions	\$29,213
Investment Returns w/o donor restriction	\$221,053
Investment Returns w/ donor restriction	\$117,339
Contributions w/o donor restriction	\$233,678
Contributions w/ donor restriction	\$301,431
Total Support and Revenue	\$1,598,841



for year ended 12.31.2024

tallied over \$29k this year.

Exchange funds (support for a specific outreach for which the BWM acts as a conduit for passage) are excluded from the statement but represent another significant part of our mission work. This year we took in \$443k in exchange support and distributed \$356k of this support (some support carries forward for use in subsequent years.) The most pronounced activity this year is support of the Ahuas Clinic, representing \$131k of the exchange funds, followed by the support of our Blessings Flow water filter project, which received \$68k in support in 2024. Disbursements for Ahuas

totalled \$81k and for the water filters totalled \$94k.

80% of our 2024 expenditures were applied directly to ministry through our mission programs and global partner support, which takes many forms, as described more fully throughout this report, including medical management,

technology assistance, youth support, training, disaster relief, and a host of other crucial activities.

Our audited 2024 financial statements contain more detail and are available upon request.

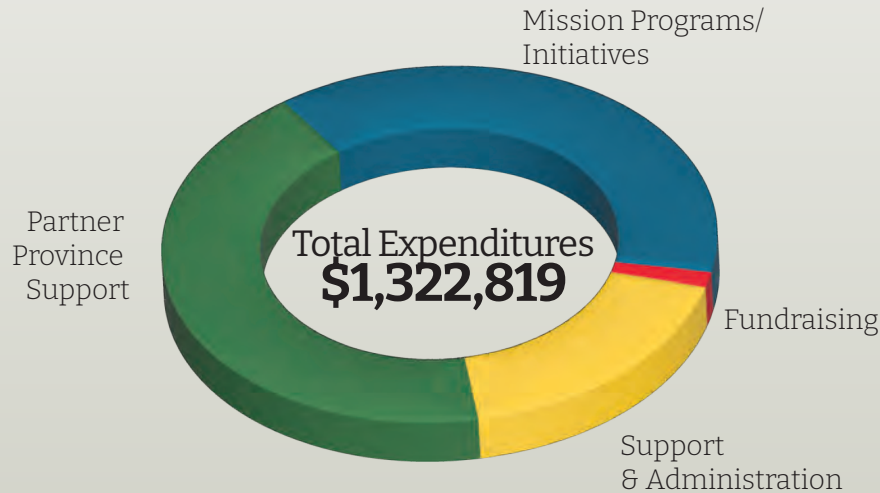
—Rex Knowlton,
Treasurer

Expenditures

For the year ended December 31, 2024
Board of World Mission of the Moravian Church

Direct Program Costs:

Partner Province Support	\$566,603
Mission Programs/Initiatives	\$499,563
Fundraising	\$18,857
Support and Administration	\$237,796
Total Expenditures	\$1,322,819



Net excess of revenue over expenditures: **\$276,022**



Connect with the BWM

The Board of World Mission provides a multitude of ways to stay up-to-date with our work. See the latest updates on our website, MoravianMission.org, and follow us on Facebook (Board of World Mission), Instagram (@moravianboardofworldmission), TikTok (@boardofworldmission), and BlueSky (@moravianmission.bsky.social).

Please contact Sylvie Hauser at sylvie@moravianmission.org or (920)495-8995 if you would like to

receive our quarterly newsletter or other regular communications from the BWM.

You can also let us know your communication preferences by scanning the QR code here. Thank you for staying engaged with the work of the BWM!



Board of World Mission Staff Members



Justin Rabbach
Executive Director
justin@moravianmission.org



Sylvie Hauser
Director of Communications and Development
sylvie@moravianmission.org



Rt. Rev. Dr. Amy Gohdes-Luhman
Director of Mission Engagement
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Rev. Dan Miller
Director of Mission Service
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Sue Adams
Administrative Assistant
sue@moravianmission.org



Rex Knowlton
Treasurer
rex@moravianmission.org

We are deeply grateful for the ministry of our outgoing staff members, the **Rt. Rev. Chris Giesler** (Director of Mission Engagement) and **Br. Rick Nelson** (Mission Consultant), both of whom retired in 2024, along with the **Rev. Angelica Regaldo Cieza** (Director of Mission Outreach) who departed the BWM staff in 2025.