

# Rules for Respectful Conversations

1. Use “I” language, speak from your own experience
2. Do not speak for a group of people, i.e., “we” “everyone”
3. Listen carefully and actively
4. Ask clarifying questions, but do not attack a person’s point of view
5. Allow yourself and others to pass on any question or discussion
6. Be gracious and open to all comments
7. Refrain from “educating” each other
8. Be open to all perspectives, looking for the best in each other
9. Be open-minded and ready to learn
10. Confidentiality: we will not quote or summarize another person without their permission. We are encouraged to share what we personally learned from the collected ideas shared.