**PLANNING FOR “NEXT STEPS” TOWARDS GOD’S JUSTICE**

This grid is a tool for individuals, groups, or congregations, to use for planning next steps in the work of racial justice. The grid provides an entry point for people at various places on the journey.

Study – Education of yourself and others

Service – providing direct help to people in need

Justice Work – working for God’s justice

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| P  R  O  F  I  L  E  S | D I M E N S I O N S | | | |
|  | Study | Service | Justice Work |
| HIGH |  |  |  |
| MEDIUM |  |  |  |
| LOW |  |  |  |

**My/Our Covenant**

I/We confess that racism is sin, that it is perpetuated systemically, institutionally, and individually, and that it has harmed and negatively impacted Black, indigenous, and other people of color for generations. In hope, I/we covenant to take these next steps to learn, serve, and engage in the work of justice toward ending and dismantling racism, bringing racial justice and healing, and creating God’s Beloved Community.

Signed:

Date:

Northern Province Racial Justice Team, March 2021, with appreciation to The Revs. Larry Christianson and Gary Harke for their development of the concept for this grid.