

Parsonage Task Force #1 (goldenrod)

FIRST PARTIAL REPORT OF  
THE COMMITTEE ON CARE AND NURTURE OF CLERGY

RE: Parsonage Task Force

Whereas: the 2018 Provincial Synod directed the PEC to develop a parsonage task force to develop guidelines for the inspection of parsonages on a regular basis, and

Whereas: the task force created a survey sent to clergy and joint or unified board members, and

Whereas: it was noted that Covid 19 interrupted the work of the task force, and

Whereas: the task force determined that no further action was needed at this time, therefore be it

Resolved: (1) that the 2023 Synod of the Moravian Church Northern Province offers its thanks to the parsonage task force for their work outlined in the report.

And be it further

Resolved: (2) that the 2023 Synod of the Moravian Church Northern Province accepts the parsonage task force report with gratitude.

Submitted by  
Dan Miller, Chairperson  
Jane Berg, Secretary  
June 23, 2023

Care and Nurture of Clergy #1 (goldenrod)

SECOND PARTIAL REPORT OF  
THE COMMITTEE ON CARE AND NURTURE OF CLERGY

RE: Human Resources and Benefits Department.

Whereas: the Care and Nurture of Clergy Committee has received and reviewed the report from the Human Resources and Benefits Department, and

Whereas: the Human Resources and Benefits Department has diligently and faithfully overseen Human Resources and Benefits for the Moravian Church Northern Province during the inter-synodal period, therefore be it

Resolved: (3) the 2023 Synod of the Moravian Church Northern Province accepts with gratitude the report of the Human Resources and Benefits Department regarding their work completed during the inter-synodal period.

Submitted by  
Dan Miller, Chairperson  
Jane Berg, Secretary  
June 23, 2023

Care and Nurture of Clergy #1 (goldenrod)

THIRD PARTIAL REPORT OF  
THE COMMITTEE ON CARE AND NURTURE OF CLERGY

RE: Clergy Emergency Assistance Fund

Whereas: the Clergy Emergency Assistance Fund (CEAF) was established in accordance with the resolutions taken at the 2010 Synod of the Moravian Church, Northern Province, in order to make financial assistance available to clergy of the Moravian Church, Northern Province who find themselves in emergency situations and who need assistance providing for their food, shelter, and/or safety; and

Whereas: the Care and Nurture of Clergy Committee reviewed the report from the Clergy Emergency Assistance Fund, and

Whereas: the Care and Nurture of Clergy Committee appreciates the work of the Clergy Emergency Assistance Fund Committee of the Moravian Church, Northern Province in providing emergency assistance to pastors in need, be it therefore

Resolved: (4) the 2023 Synod of the Moravian Church Northern Province accept with gratitude the report from the Clergy Emergency Assistance Fund Committee,

Submitted by  
Dan Miller, Chairperson  
Jane Berg, Secretary  
June 23, 2023

Care and Nurture of Clergy #1 (goldenrod)

FOURTH PARTIAL REPORT OF  
THE COMMITTEE ON CARE AND NURTURE OF CLERGY

RE: Bishops Residing In The Northern Province.

Whereas: Section 206 (a) and (b) The Moravian Book of Order states “A Bishop of the Moravian Church is consecrated to a special priestly pastoral ministry in the name of and for the whole Unity,” and

Whereas: The Northern Province currently has six bishops residing in the Northern Province, two living in Wisconsin and four living in Pennsylvania. Our bishops are The Right Reverends Paul A. Graf, C. Hopeton Clennon, Kay Ward, Douglas H. Kleintop, M. Blair Couch, and J. Christian Giesler, and

Whereas: the bishop’s report is a compilation of the bishop activities reported by each of the bishops during the inter-synodal period, therefore be it

Resolved: (5) the 2023 Synod of the Moravian Church Northern Province accept with gratitude the report of the bishops regarding their work completed during the inter-synodal period,

And be it further

Resolved: (6) the 2023 Synod of the Moravian Church Northern Province commend the bishops living in the Northern Province for their creativity, perseverance, and faithfulness in providing pastoral care to the pastors and the congregations of the Moravian Church, Northern Province.

Submitted by  
Dan Miller, Chairperson  
Jane Berg, Secretary  
June 23, 2023

#1-Goldenrod

Fifth Partial Report  
of the Committee of Care and Nurture of Clergy

RE: Electing up to two Bishops at the 2023 Synod of the Moravian Church Northern Province.

Whereas: There are currently six bishops residing in the Moravian Church Northern Province and our bishops are currently functioning at a very high level; and

Whereas: The Church is facing challenges and/or crises that have never been experienced before including but not limited to the Covid 19 pandemic, clergy burnout, congregational membership decline, a divisive political climate, and a renewed call to be the prophetic voice in the community, and

Whereas: in following our mission “to equip people and congregations to be agents of God's transforming love in the world” we must pay attention to the health of our clergy and congregations; and

Whereas: our clergy and congregations rely on our bishops for their health and wellbeing which is necessary for spiritual growth, and

Whereas: The Book of Order of the Moravian Church Northern Province ¶206(c) states: “Election of Bishop(s) shall be called at any Provincial Synod when fewer than two bishops are serving under full-time call of the Moravian Church-Northern Province.” The Book of Order does not preclude the election of bishops under other circumstances.

Therefore be it

Resolved: (7) The 2023 Synod of the Moravian Church Northern Province elect up to two bishops from the Northern Province to serve in response to the call of Christ to the Moravian Unity.

Submitted by  
Dan Miller, Chairperson  
Jane Berg, Secretary  
June 23, 2023

Care and Nurture of Clergy #1 (goldenrod)

Sixth Partial Report  
of the Committee On Care And Nurture Of Clergy

RE: Bereavement Leave Policy for Clergy

Whereas: The Moravian Church, Northern Province (MCNP) does not currently have a bereavement policy for the clergy who serve under call or appointment; and

Whereas: there is currently a bereavement policy for lay staff of the MCNP; and

Whereas: our clergy support our members through the grief and death of their loved ones; and

Whereas: because of their willingness to follow God's call to ministry many of our clergy live a significant distance from their family making it necessary to spend several days away from their congregation to travel and be with family during the time of bereavement, therefore be it:

Resolved: (8) The 2023 Provincial Synod of the Moravian Church, Northern Province directs the Provincial Elders Conference to develop and implement a bereavement leave policy for clergy under call or appointment,

And be it further

Resolved: (9) The Provincial Elders Conference of the Moravian Church, Northern Province communicate this policy to clergy and congregations throughout the Northern Province when this policy is fully approved.

Submitted by  
Dan Miller, Chairperson  
Jane Berg, Secretary  
June 23, 2023



**The Northern Province**  
*Moravian Church in America*

## Resources to Equip Clergy to Thrive in Ministry

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**The Moravian Church Northern Province is committed to equipping its clergy and congregations to be agents of God's transforming love in the world. One way we do this is to invest in your thriving as brave leaders and spiritual caregivers. We understand that you are the key to the work of ministry throughout the province through our congregations and agencies. Thank you for all you do – and even more – for who you are!**

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### Listed below are some resources to help you thrive:

1. Spiritual Direction and/or Coaching – We encourage each pastor to meet regularly with a spiritual director and/or coach. The province will reimburse you up to \$1,000 / year for such support, upon presentation of receipts. Group spiritual direction is an option.
2. Sabbatical Funding – is an investment in your well-being and effectiveness as a leader. The province will provide funding to you for your sabbatical time and reimburse your congregation for pulpit supply / pastoral needs during your sabbatical – of 2-4 weeks. *Check with the PEC president for information.*
3. Wellness Program – As an investment into your physical health, pastors (and spouses on our health care plan) who participate in an annual Wellness Visit will receive \$500 through the HR/Benefits Department; your congregation receives an additional \$500 (some restrictions apply). *Learn more here.*
4. Continuing Education – Each pastor is expected to make lifelong learning a practice. Your congregation is expected to set aside funds for your continuing education. Please take advantage of this resource.
5. Clergy Emergency Assistance Fund – for one-time emergency expenses. *Ask HR/Benefits Manager for information.*
6. Brown Travel Fund – Through the generosity of the Brown Fund, you may apply for a grant to travel to places of Moravian history and/or the Holy Land. Grants are \$2,500 for the pastor and \$4,000 if pastor and spouse together. *Check with the PEC president for information.*
7. Clergy Caring Clusters continue to take place, via Zoom, on a weekly basis.
8. Occasional workshops and programs or other educational opportunities.

### For your congregations:

1. Resources and presenters from the Board of World Mission
2. Resources and presenters from the Moravian Ministries Foundation – stewardship and investments
3. Resources from EDEB – Director of Christian Education – Marie Coutts
4. Grants from the Larger Life Foundation (LLF) – *application deadlines: March 1 and September 1*
5. Grants from the Society for Promoting the Gospel (SPG) – *application deadline: June 1*
6. Grants from the United Brethren's Church Extension Fund – for capital projects. *Check with EDEB president.*
7. Grants from the UBC Central Elders' Fund – for ministry needs. *Check with EDEB president.*
8. Grants from the Moravian Ministries Foundation in America for specific areas of interest. *Go to [www.mmfa.com](http://www.mmfa.com).*
9. EDEB mission grants. *Check with EDEB president.*
10. WDEB Lay Ministry grants. *Check with WDEB president.*
11. Emerging Ministries Micro Grants. *Check with the PEC president.*
12. Training for your Church Treasurer – tips on best practices – offered by the Provincial finance department
13. Lay Leadership Development – Joint Board Training
14. Moravian Education Resources – videos by leaders in the Moravian Church for your New Members Class, Joint Board educational opportunities, and adult studies.

Care and Nurture of Clergy #1 (goldenrod)

Seventh Partial Report  
of the Committee on Care and Nurture of Clergy

RE: Clergy and Congregational Care Resources

Whereas: Our clergy are facing increasingly challenging times and circumstances impacting their call to pastoral ministry and personal well-being, and

Whereas: The Moravian Church, Northern Province has compiled a list of resources for clergy and congregations (Appendix 1), and

Whereas: the availability of these resources may not be widely known; be it therefore

Resolved: (10) the Care and Nurture of Clergy Committee is grateful to the Moravian Church, Northern Province for providing these resources,

And be it further,

Resolved: (11) The 2023 Synod of the Moravian Church, Northern Province encourages clergy, joint and unified boards, congregations, and synod delegates to widely distribute the list of resources for clergy and congregations (Appendix 1),

And be it further

Resolved: (12) The 2023 Synod of the Moravian Church, Northern Province encourages clergy, joint and unified boards, congregations to explore these opportunities for rest, renewal, and personal and church growth, to ensure that our clergy and congregations will thrive,

And be it further

Resolved: (13) The 2023 Synod of the Moravian Church, Northern Province directs the Provincial Elders Conference of the Moravian Church, Northern Province to make the list of resources for clergy and congregations available on the Moravian Church, Northern Province website under “Resources” and through widely available sources of communication.

Submitted by  
Dan Miller, Chairperson  
Jane Berg, Secretary  
June 24, 2023



Care and Nurture of Clergy #1 (goldenrod)

Eighth Partial and Final Report  
of the Committee on Care and Nurture of Clergy

Re: Deacon Supervision Program

Whereas: The 2014 Synod of the Moravian Church Northern Province Northern encouraged “the Provincial Elders’ Conference to develop a task force to examine the guidelines for, and the expectations of, the Deacon Supervision Program in order to better define and delineate the specific duties and expectations of Deacon Supervisors to better support and mentor newly ordained clergy, and

Whereas: the Provincial Elders Conference in conjunction with the District Boards, created guidelines to the Deacon Supervision program which outlines the expectations of the Provincial Elders Conference, District Executive Board, and Supervisors, and (attach document as appendix)

Whereas: the policy currently being used outlines responsibilities for the District Executive Board, the Provincial Elders Conference, and the supervising pastor, but not the deacon involved in the process

Whereas: advocacy on one’s behalf may be needed for the deacon when the outlined responsibilities in the policy are not upheld

Resolved: (14) the 2023 Synod of the Moravian Church Northern Province directs the Provincial Elders Conference to reevaluate and update the guidelines of the Deacon Supervision Program to include the responsibilities and implement methods of advocacy for deacons, and

Whereas: it would be beneficial for the District Executive Boards to annually evaluate the effectiveness of the deacon and deacon supervisor relationship,

And be it further

Resolved: (15) the 2023 Synod of the Moravian Church Northern Province directs the Provincial Elders Conference and District Boards to annually evaluate and assess the status of all active deacon supervisor relationships, and where beneficial, reassign a deacon with a new supervisor and/or move a deacon forward to consecration as presbyter.

Submitted by  
Dan Miller, Chairperson  
Jane Berg, Secretary  
June 24, 2023