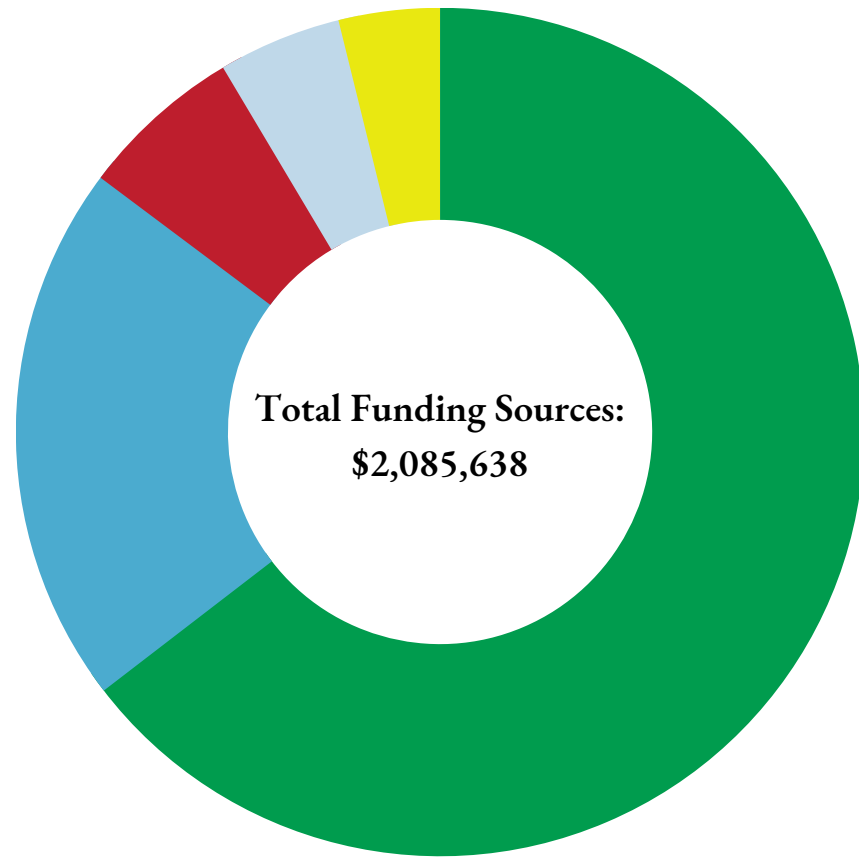







2024 NORTHERN PROVINCE INCOME



Funding Source	2024 Budget (\$)	% of 2024 Budget
 Congregations*	1,346,614	65%
 Board-restricted Funds	431,003	20%
 Fees for Services / Misc.	129,696	6%
 Larger Life Foundation	98,000	5%
 Donor-restricted Funds	80,325	4%

*As a reminder, each congregation has a baseline percentage (calculated by dividing the average of paid assessments for 2010, 2011, 2012 by the average of Line 1 income reported on Annual Report for 2010, 2011, 2012) that is applied to the Line 1 income reported in 2022's Annual Report to determine the Common Ministries Commitment for 2024.

A more comprehensive provincial budget is available upon request from the Finance Office. Please contact Brenda Cahill at brenda@mcnp.org or (610)867-7566 x401 or 800-732-0591 x401.

ABOUT OUR COMMON MINISTRIES

To help demonstrate how your participation in Common Ministries funding impacts the mission and ministry of the Northern Province, the Provincial Elders' Conference is sharing information about the expenses that drive the work of the church.

There are common ministries that we do together — not as individual congregations — that are only possible with everyone's support. The Northern Province's Common Ministries commitment system helps spread those common ministry expenses among congregations in a fair, balanced and predictable way.

The Northern Province common ministry funds complement the budgets of each individual district to advance our mission and ministry. In addition to funding Provincial staff, your support of the Province covers district president and administrative assistant salaries, office infrastructure and interprovincial agency support, allowing district funds to fully support programs and ministries.

The ministry of the province relies on your full participation in our Common Ministries Commitment. As the name implies, your support allows us to do together what no one agency or congregation could do alone. Together, we bear witness to God's loving embrace. Together, we lift up the value of an educated clergy. Together, we equip people to serve in mission - locally and globally. Together, we bless God's world. Thank you for joining with congregations across the province to support our common witness. Thank you for your faithful engagement in God's ongoing mission to the world.

The Northern Province of the Moravian Church in America equips people and congregations to be agents of God's transforming love in the world. No matter who you are or how you identify, you are embraced and affirmed by God's expansive love.

The Northern Province

Moravian Church in America



2024 Narrative Budget

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1021 Center St.
Bethlehem, PA 18018
www.MCNP.org

Find us on Facebook & Instagram



Healthy Congregations

We believe that the bulk of ministry offered in the name of the Moravian Church happens through congregations. Equipping them to be healthy internally is necessary to equipping them to serve their neighbors effectively. Our congregations are equipped for service by the Faith and Order Commission, the Spiritual Formation Task Force, youth ministry leadership, our Bishops' leadership and travel, the Provincial Women's Board, and the Provincial Elders' Conference.

Relationships with Others

Moravians, at heart, are ecumenical in nature. We believe that our witness is strongest when we work in collaboration with our ecumenical partners, here in North America and around the world. We particularly value our relationship with the Worldwide Unity. Our ecumenism is fostered through the work of interprovincial ministries, the Unity Board, Bishops, the Provincial Elders' Conference, the National and World Councils of Churches, and many ecumenical boards, agencies, and dialogue teams.

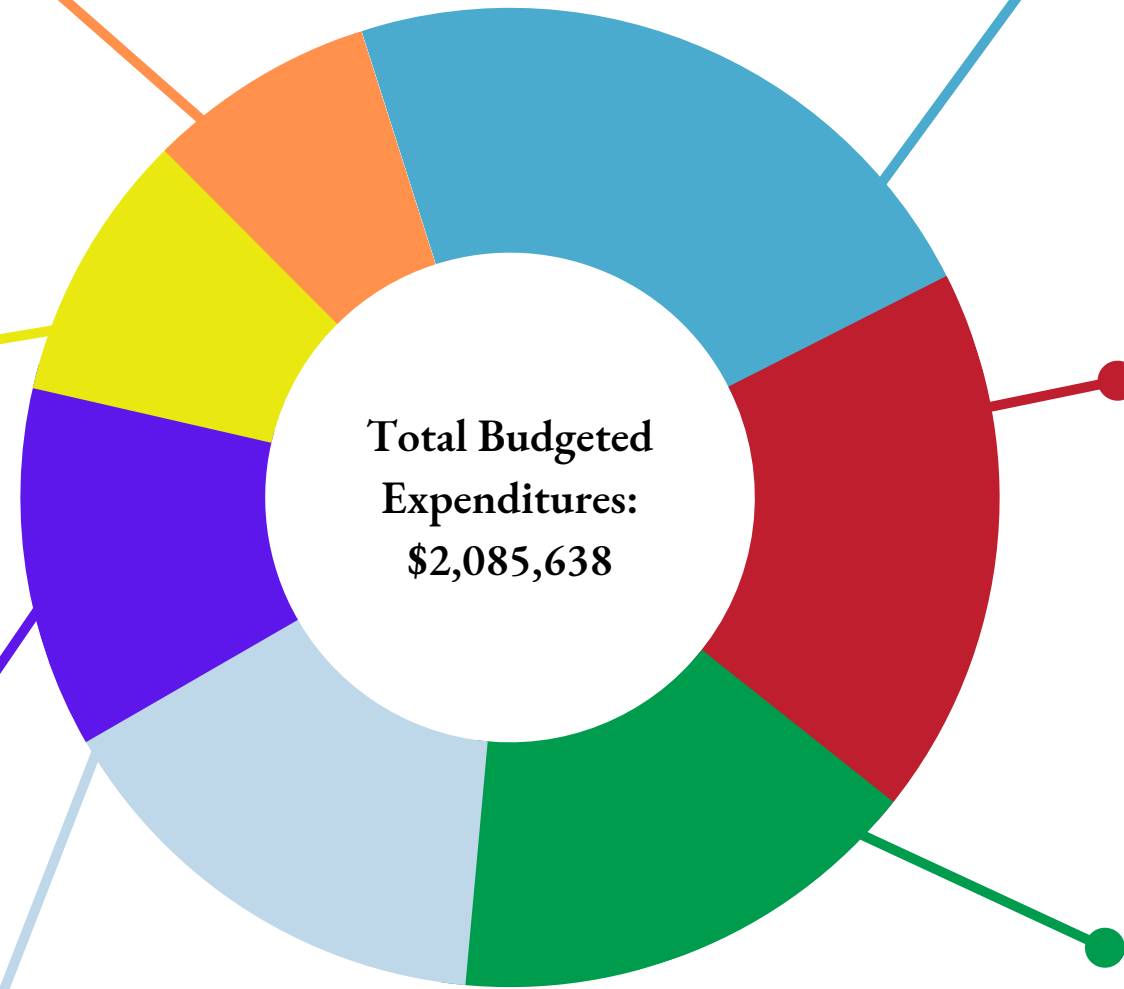
Moravian Identity

Moravians believe that everyone belongs in God's expansive embrace and is welcome to offer their gifts as part of the fellowship of our community of faith. We express our identity through everything we do, whether that's the Initiative toward Racial Justice and Healing, the Interprovincial Board of Communication, the Moravian Archives, the Moravian Music Foundation, Moravian Theological Seminary, Synod planning, or the work of the Provincial Elders' Conference.

Ministry & Vocation

God calls each of us to a vocation, whether we are ordained or serving as a lay leader. We value our investment in opportunities for people to hear and respond to God's call in their lives. This is made possible through the work of our Bishops, the Provincial Elders' Conference, Moravian Theological Seminary, and the Ordination Review Committee, as well as through the provision of ministerial education for approved candidates and moving / immigration expenses for clergy.

2024 COMMON MINISTRIES EXPENSES Moravian Church Northern Province



Total Budgeted Expenditures:
\$2,085,638

Expense Category	2024 Budget (\$)	% of 2024 Budget
Operations	467,803	22%
Mission	378,667	18%
Care & Nurture of Leaders	328,948	16%
Ministry & Vocation	317,416	15%
Moravian Identity	248,522	12%
Relationships with Others	186,568	9%
Healthy Congregations	157,714	8%

Operations

Operations enable all ministry to happen through funding who we support and how we serve. All of the work of the Moravian Church, Northern Province relies on provincial and district operations budgets, the Provincial office, the Moravian Church Center, District Board offices, the Finance office and Finance Committee, and the Interprovincial Board of Communication's production of "The Moravian."

Mission

A deep commitment to mission has characterized the Moravian Church since its earliest days. In 1732, a small Moravian community in Herrnhut sent two missionaries to the Danish West Indies. Since that day, Moravians have been following the call to proclaim the good news of God's saving work around the world. We continue our faithfulness to the Great Commandment and the Great Commission through ministries like the Board of World Mission, the Provincial Elders' Conference, and the Interprovincial Board of Communication.

Care & Nurture of Leaders

In order to strengthen our witness in the world, we believe that it is important to care for our leaders, both lay and ordained. We do this through theological education at Moravian Theological Seminary and beyond, spiritual direction and coaching, support of our Bishops in their ministry of caring for clergy, leadership conferences, insurance for approved ministerial candidates, and support of the Provincial Elders' Conference as they nurture leadership throughout the Church.

This 2024 budget information illustrates where your congregation's contribution goes and, more importantly, how it furthers God's mission. Each meeting of the Provincial Elders' Conference is framed around these categories.