

Coordinator of Emerging Ministries & New Faith Communities—Moravian Church Northern Province

Categories: Business/Administration/Ministry

Job Type: Part-time—with the possibility of becoming full-time

Employee Workplace: Unspecified

CHARACTERISTICS SUMMARY: The Coordinator of Emerging Ministries & New Faith Communities will be enthusiastic about life and mission, passionate for ministry in all its various forms, encouraging of others regardless of circumstance, collaborative—desiring to work with others to attain a common goal, and Moravian grounded—possessing and employing an understanding and appreciation of the Moravian vision of mission and growth focus. They will champion diversity, equity, and inclusion, seeking to equip people to be agents of God’s transforming love in the world no matter who they are and how they identify.

WORK RESPONSIBILITIES: The Coordinator of Emerging Ministries & New Faith Communities will identify, and (with the help of partners who offer needed resources) assess, those who are called to lead an emerging ministry or new faith community in the Moravian Church. This includes recruiting potential emerging ministry and new faith community leaders from seminaries, para-church ministries, etc. that fit well with the Moravian ethos*. The Coordinator will help to coordinate and host one Assessment Center event before the next Provincial Synod of the Northern Province (in addition to future Assessment Centers) to discern the calling of potential leaders and assess the readiness and feasibility of their ministry proposals. Once approved, the Coordinator will help manage launch processes, keeping emerging ministries and new faith communities on track, and overcoming obstacles to secure healthy ministries. This includes helping to establish and implement a launch/funding calendar for each ministry setting. This may entail working with existing emerging ministries and new faith communities to prepare for reproducing the ministry elsewhere. The Coordinator will work directly with the Emerging Ministries Committee (which reports to the Provincial Elders Conference) ensuring good communication and planning time to meet the support needs of the new emerging ministries and new faith communities.

IMPORTANT SKILLS/QUALIFICATIONS:

- A spiritually mature Jesus-follower with a strong desire to serve God and neighbor, who has a pastor’s heart and a business mind.
- Entrepreneurial experience, especially casting and implementing vision, and meeting and exceeding goals.
- Ability to recruit and swiftly assess potential leaders.
- Excellent organizational, analytical, financial, and communication skills.
- Ability to meet deadlines, develop and implement new strategies, and manage changing and competing priorities.
- Outstanding leadership and interpersonal skills, with a knack for collaboration.
- Able to work with people with varied personalities, skill sets, ages, and backgrounds.
- Demonstrates tact, discretion, and ability to handle sensitive and confidential matters with much love.
- Confidence helping leaders with the business side of ministry:
 - drafting a business plan, asking:
 - Does it describe full operations, and include a 3-year strategic plan?
 - Does the staffing plan match operational needs? Could volunteers fill any staffing needs?
 - writing a clear case statement to share with potential investors, asking:
 - Does it catch readers' attention and move donors to give?
 - setting up a board of directors for an emerging ministry
 - establishing a 501(c)3 non-profit
 - understanding financial reports
 - grant-writing
 - navigating City governance (permits/licenses)
 - marketing

Skills can be developed, but traits are largely gifts of God. With that in mind, we emphasize the need for the desired personal traits with an understanding that growing edges in personal skill sets can be filled by education and an eagerness to learn by doing.

*A definition of the Moravian ethos is unique to each Moravian defining it. Yet, there are commonalities in the definitions—words, such as: hospitality, missional impulse, “simplicity, happiness, unintrusiveness, fellowship, and the ideal of service.”¹ Moravians see the image of God in every person and treat all with dignity and respect. Moravians seek to follow Christ wherever he leads, and reach out in love and hope. Recognizing our weaknesses and sinfulness Moravians engage in ministry with humility. We know that “...mission has been at the heart of the Moravian Church since its renewal in Herrnhut in 1727. Moravians were called to go to the despised, rejected, and frightened people in the margins of the world to share their lives to show them Christ’s love....Moravians still believe that no one on this earth is God-forsaken; all people are made in the image of God. All people are our brothers and sisters because we share the same image of God. Our mission may be anywhere at any time whenever and wherever God calls us to go and serve....Following the example of Christ, we Moravians strive to overcome the barriers which exclude people and God’s creation from living a sustainable life in peace and dignity, such as racism, power imbalances, and poverty or climate injustice....Mission takes many forms, but it is always a witness to Christ beyond the walls of the church building. Mission includes...concrete acts of justice, mercy, hospitality, forgiveness, and reconciliation. The biblical mandate of mission includes tending to the sick, feeding the hungry, hosting the stranger, embracing the enemy, and removing the chains of bondage. Mission is going out into the world in love as Christ loves the world....We will therefore cooperate with other Christian churches in our mission because our goal is not to increase the size of the Moravian Church....Our goal as Moravians in mission is simply to do the work of Christ in this world. We follow the One who came into the world to give life in abundance to all. We embrace our calling and mission with joy and hope because this mission brings us ever closer to our Savior and the reign of God on earth.”²

¹ Shawe, Bishop Clarence H. (1977). Spirit of the Moravian Church [lecture series at Moravian Theological Seminary in Bethlehem, PA]. <https://moravian.home.blog/2020/03/27/spirit-of-the-moravian-church/>

² The Statement on Moravian Missions drafted and approved at the Unity Mission Conference (November 2017). [Cape Town, South Africa]. http://www.unitasfratrum.org/media/attachments/2021/01/20/unity_mission_agreement.pdf