Rules for Respectful Conversations

- 1. Use "I" language, speak from your own experience
- 2. Do not speak for a group of people, i.e., "we" "everyone"
- 3. Listen carefully and actively
- 4. Ask clarifying questions, but do not attack a person's point of view
- 5. Allow yourself and others to pass on any question or discussion
- 6. Be gracious and open to all comments
- 7. Refrain from "educating" each other
- 8. Be open to all perspectives, looking for the best in each other
- 9. Be open-minded and ready to learn

10. Confidentiality: we will not quote or summarize another person without their permission. We are encouraged to share what we personally learned from the collected ideas shared.