



PROVINCIAL TIES

October 2019



— LATEST NEWS & EVENTS —

From The Provincial Financial Office

2020 Provincial Budget Presentation –Please mark your calendars for Thursday night, October 10, 2019. This is the date for this year’s Provincial Budget Presentation. There will not be a dinner this year due to budget reductions. The 2020 budget presentation will start at 7:00 p.m. Konnoak Hills Moravian Church has graciously agreed to host us this year. Please let the Provincial Financial Office know how many will be attending from your congregation.

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Payroll Fees for Daycares and Preschools – Due to an increase in the fees we pay for payroll processing, we have to increase the current fees we charge to daycares and preschools. New hire fees will go from \$20.00 to \$25.00 per employee. Monthly processing fees will go from \$5.00 to \$6.25 per employee. This change went into effect with the September payroll.

New Overtime Rule goes into effect January 1, 2020 – The Department of Labor released its final version of the overtime exemption rule, setting the minimum salary threshold for the FLSA's white collar exemptions at \$35,568 per year. This is up from the current \$23,660 minimum salary threshold. Don't forget that there are 3 parts you must pass to qualify as exempt. They are Salary Basis + Salary Amount + Job Duties = Exempt/Salaried. This analysis often hinges on the exact duties an employee performs and the time devoted to these functions. You should examine the actual duties that the employee performs, not those listed on a job description. It is extremely important that the rules are followed. Misclassification of employees carries a high risk. Employers can have to pay fines and back pay for up to three years. Criminal charges may also be filed. Please take a look at your salaried employee's job duties and correct any misclassifications prior to yearend.



Submitted by Robyn Glance, Chief Financial Officer

Archives News October 2019

SPECIAL PROJECT FUND FOR TECHNOLOGY ANNOUNCED. The Archives Commission has created a fund to raise \$20,000 by June 30, 2020. This money will be used to buy new computers and software for the Archives so that we can better access our holdings and communicate them to the public. This Fund is in addition to the Archives need for annual Friends support. Sallie Greenfield, through her Greenfield Ministries Fund, has agreed to match dollar for dollar the first \$5000 given to this Fund. To see more information about the Fund or to contribute, contact the Archives or visit our website.

LATEST EXHIBIT NOW OPEN, HERE THROUGH NOVEMBER 30. The four-panel traveling exhibit "The Botanizers of Salem, 1785-1835" is sponsored by the Garden Club Council of Winston-Salem and Forsyth County and the Old Salem Garden Club. It's the story of six Moravians, five men and one woman, whose avid plant collecting passions led to their being a part of America's first national plant reference collection in Philadelphia. The exhibit sketches their stories and their enduring local legacy.

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LUNCHTIME LECTURE FOR OCTOBER AND OTHER TALKS. Our October 10 talk from 12:15-1:00pm on “Moravian Music Future” by Rev. Dr. Nola Reed Knouse will be in the Spaugh Lecture/Recital Hall upstairs in our building. On October 13 Archivist Eric Elliott speaks at the Men’s Prayer Breakfast of Clemmons Moravian Church at 8:00am; on October 15 at 12:30pm he is the guest speaker at the Aging Well Fall Rally at Advent Moravian, and that night he will be at the annual meeting of the Wachovia Historical Society.



CONGRATULATIONS TO DANIEL CREWS. After his fine presentation at our Supporters Appreciation Night on September 19, reviewing the history of the Archives and our opportunities ahead, Chair John Larson of the Archives Commission presented our Past Archivist with a certificate of appreciation and announced that the Archives' Commission had voted to rename our Friends Fund for annual giving as the "C. Daniel Crews Friends Fund."

Submitted by Eric Elliott, Archivist, Moravian Archives

Moravian Ministries Foundation

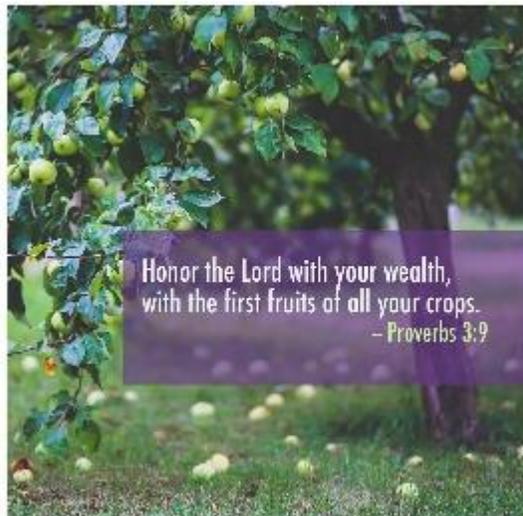
Who’s getting the first fruits?

They got paid on Monday. And now that it’s Sunday, there’s not much left to put in the offering plate at church. More of your flock thinks this way (and lives this way) than we want to think. According to Dave Ramsey, 78% of Americans live paycheck to paycheck. So who’s getting the first fruits?

If the banks that own their houses and cars are on automatic bank draft -- carefully timed for the day after their pay check is directly deposited in their accounts – is their pledge to your congregation also? Are they offering God their leftovers instead of their first fruits? If so, the [Moravian Giving Portal](#) can be your friend this year.

[Continue reading.](#)

Submitted by Vince Holbrook



Moravian Music Foundation

Oct 3 **Triad Community Swing Band Concert**; 7:00pm, Rural Hall Moravian Church, fellowship hall. Free. Please bring canned food donation.

Oct 6 **Winston-Salem Community Band Best of Summer Concert**, Miller Park Amphitheater, parking lot on Queen St., 3:00pm. Free. www.weplay.ws

Lunchtime Lecture Series -

October 10, *Moravian Music Future*, Nola Knouse, lecturer.

Moravian Archives & Moravian Music Foundation present free lectures for the public, held on the 2nd Tuesday of the month, 12:15 p.m. at the Archie K. Davis Center, 457 S. Church St. behind the PEC offices (Cedarhyrst). <https://moravianmusic.org/news-and-events/lunchtime-lectures/> 336-722-1742 or 336-725-0651

Singstunde with the Moramus Chorale *Make a Joyful Noise Unto the Lord* **Sunday, October 20, 2019; 4:00 p.m.**

Fries Moravian Church
251 Hawthorne Rd NW, Winston-Salem, NC
Please join us for hymns and anthems in a traditional Moravian Singstunde (hour of singing), celebrating our love for Christ and sharing our Moravian musical heritage.
Free; donations accepted.



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Music on the Mountain, 2020



Music Festival preview with John Sinclair, chorus, and Allen Frank, band, in a cozy mountain setting

March 13-15, 2020

Submitted by Erik Salzwedel

Continuing Education Funds Still Available

Pastors are reminded of the opportunities to apply for additional funds for Continuing Education opportunities through the Bishop W. Herbert Spaugh Ministerial Educational Fund. The PEC will award individual grants up to \$1,500 to cover the cost of attendance (travel, registration and materials). This is on a “first-come-first served” basis. Funds are still available for 2019. If you are interested in receiving an application, please contact me by telephone or by email: dmarcus@mcsp.org



Submitted by Dave Marcus, Assistant to the PEC President

For Your October Calendar

- 10.....PEC Meeting
- 10Lunchtime Lecture, *Moravian Music Future*, Nola Knouse
- 15.....Aging Well Fall Rally, Advent Moravian Church, noon
- 19.....Art Show, Albanian Moravian Fund raiser, Fine Arts Center, 9:00-3:00 pm
- 24.....PEC Meeting
- 28-30.....Joint PEC Meeting, Raleigh Moravian

For Us and For Others: Interprovincial Ministers Convocation/Retreat

Start looking forward with anticipation now! The Northern and Southern Provinces are sponsoring an Interprovincial Ministers Convocation in May of 2021, and we want all our active ministers to be present! Many details remain to be worked out, and the planning committee is meeting monthly and will send periodic progress reports. Major expenses of the event are supported by the Thriving in Ministry grant: *Moravian Clergy Connections*, awarded by the Lilly Endowment last year.

Still to be determined are such important items as the specific dates and location, speakers and convocation theme, and worship plans. (As far as location, don't think of a college dorm with bathroom down the hall; the intent of the grantwriters is to give us all a more peaceful experience, so that we might even feel a bit "pampered"!)

You may have heard earlier that the event was scheduled for 2020, but the PECs meeting jointly determined that moving it to the spring of 2021 might make for better participation – 2020 is a district synod year, and it might be hard for pastors to attend district synod, take part in a camp or two, and an interprovincial retreat!

There's not a lot to report yet, but we want you to know that the committee is at work and, and we want to ask you to join us in prayer for God's grace and blessing for the event.

The committee consists of Nola Reed Knoose, *chair*; Adriana Craver (candidate for ministry, Southern Province); Rebecca Craver (pastor, Edmonton Moravian), James Heroux (pastor, Freedom Moravian); Michael Johnson (pastor, John Hus Moravian); Fran Saylor (pastor, Mizpah Moravian); Craig Troutman (pastor, Raleigh Moravian); and Audrey West (grant administrator, Moravian Theological Seminary). You're welcome to contact Nola (nknoose@mosp.org) or any of the other committee members with thoughts or suggestions!

Submitted by Nola Knoose

Concerns and Celebrations

Ordination Anniversaries for October 2019

Jeffrey Carter.....21 years
James Demby.....10 years
Betty Helms.....7 years
Judy Knopf.....14 years
Tripp May.....43 years
Daniel Nelson.....32 years
Robert Peterson.....43 years
John G. Rights.....23 years
Aaron Linville.....5 years

Congratulations and God Bless You!



BCM News October 2019

For older adults & friends: Aging Well Fall Rally 2019

Tuesday, October 15, 2019 | 12:30 p.m. | Advent Moravian Church, Winston-Salem, NC | Registration is \$10 (which includes a meal)

Join Moravians from across the province to enjoy a fellowship meal, a guest speaker, and to hear updates on various provincial outreach efforts.

Guest speaker J. Eric Elliot, archivist of the Moravian Church, will lead the event. Eric will be speaking on "Keeping Joy in Your Landscape." Moravians have long drawn comfort, inspiration and happiness from a planted landscape. What can you intentionally plant to keep joy in your view of the world?

Register through the BCM or through your Aging Well liaison by October 7. Please note there are NO physical tickets to redeem this year. Your name will be included on a list of attendees and checked at the door on October 15th at Advent. You are, of course, welcome to print the confirmation email you will receive and bring that with you, but it is not required. If you have questions, please call or email the BCM offices at (336) 722-8126 or BCM@mcsp.org.

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Please bring a non-perishable food item for Sunnyside Ministry.

[Click here](#) to register.

Creating a Resilient World . . . One Church at a Time: Trauma Workshop

Wednesday, October 30th, 2019 | 10:00 a.m. - 12:00 p.m. | Trinity Moravian Church

The impacts of trauma are far-reaching and affect every community throughout our world today. Studies indicate that up to 40% of American adults, many of whom are sitting in our pews, have experienced at least two adverse or traumatic experiences during their childhood. Sometimes, congregations also encounter collective traumas as a group or within their community.

Whether with individuals, families, or groups, pastors and ministry leaders regularly find themselves at the crossroads of tragedy and healing. How might the church minister to individuals experiencing distress and suffering in our churches and communities? One answer is to become trauma-informed.

Join us as the [Center for Trauma Resilient Communities](#) helps us explore the connection between toxic stress, adverse childhood experiences (ACEs), trauma, and community resilience. Participants will leave with a better understanding of:

- * how trauma affects brain development and controls reactions;
- * how adverse childhood experiences (ACEs) and toxic stress impact our lives, our work, and our congregations; an
- * how mandatory reporting laws work in North Carolina.

Representatives from the provincial mental health team will be present to offer local and national resources.

Registration is Now Open: [Click Here](#)

Moravian Faith Communities, Past and Future: Comenius Learning Series 2019

***Saturday, November 9th, 2019 | 9:00 a.m. – 3:00 p.m. /
Hope Moravian Church***

Mark your calendars! This year's Comenius Learning Series event focuses on how Moravians of the past were innovators in ways of "doing church" in their own time and how Moravians today can be innovators of reinventing the church in response to an ever evolving culture. Craig Atwood, Professor of Moravian Theology at MTS, will discuss the past and Andrew Heil, Associate pastor of Home Moravian Church, will discuss the future.

[Register here!](#)

Submitted by Austin Craver

PEC News for October

The PEC held regular meetings September 5 and 19. All were present Sept. 5. Sept. 19, Keith Kapp joined by telephone and Jeff Copping was absent. Both meetings began with intercessory prayers for various needs and concerns across the Province.

SYNOD / STRATEGIC DIRECTION

PEC continue to look at options for the venue of the 2022 Synod and possible changes in dates to accommodate location; continued work in response to additional questions submitted by the Provincial Organization Core Team (Resolutions 17 and 18); discussed plans for the Sept. 21 “Reading the Bible Together When We Are Not Agreed” event; and prepared a special edition of the Provincial Ties newsletter to address matters related to Resolutions 13 and 14.

CHURCHES AND LEADERS

PEC continued appropriate steps, meetings and decisions related to interim pastorates or call processes for: Ardmore (interim), Bethabara, Bethania, Christ, Friedland, Prince of Peace, Rolling Hills, and Union Cross; planned for a requested meeting with the church board at Peace; discussed the status of one pastor; approved inviting a Deacon to consider consecration as Presbyterian; discussed the possibility of a pastor from another denomination serving in our Province; answered a specific question from one pastor about Resolution 14; and planned for a requested meeting with the church board at Peace; discussed the status of one pastor, approved inviting a Deacon to consider consecration as Presbyterian, and the possibility of a pastor from another denomination serving in our Province; answered a specific question from one pastor about Resolution 14; met with Larry Jones, intentional interim at New Philadelphia for a conversation and progress report; reviewed a draft document prepared by Paula Midkiff (HR Director) describing and setting guidelines and policies for part-time pastorates; and developed a policy and procedures for how congregations may change their rules and regulations.

UNITY and ECUMENICAL

PEC discussed contacts with the Jamaica and Grand Cayman, and the Eastern West Indies Provinces, about the availability of pastors for service in our Province. David Guthrie reported to PEC on his visit to the interprovincial bishops’ conference in late August at Laurel Ridge; and the Unity Executive Committee meeting in Dar es Salaam, Tanzania, Sept. 10-15. PEC continued plans for the joint meeting of the PECs (Northern and Southern) to be held in late October in NC.

OTHER MATTERS

PEC planned for the “time with PEC” at the annual Moravian Ministry Association retreat at Laurel Ridge; completed the PEC operating budget for 2020 and formally approved the 2020 Provincial Budget.

PEC meets October 10 and 24.

Submitted by David Guthrie, PEC President

600 Years of Moravian History in 3 Days

A Seminary in the South Learning Intensivet Higgins Lodge with Craig Atwood November 3-6

Moravian Theological Seminary and Laurel Ridge are co-sponsoring *600 Years of Moravian History in 3 Days*, a Seminary in the South learning retreat for laity and clergy. All life-long learners are invited to share this new event on the Higgins Lodge calendar welcoming Dr. Craig Atwood. For about ten years, Craig has inspired many students through his courses in Moravian theology and history at Moravian Theological Seminary.

This concentrated overview is for anyone desiring a greater understanding of the history and heritage in which our Moravian theology and tradition are grounded. The



Provincial Elders' Conference is endorsing this event with generous financial support from the Bishop W. Herbert Spough Ministerial Education Fund. Southern Province Pastors are strongly encouraged to apply for scholarship support.

Bishop Sam Gray will serve as the retreat's worship leader. In the fall of 2018, Craig and Sam offered a similar event to Moravian sisters and brothers in Peru. The retreat begins with a Sunday night supper and ends with lunch on Wednesday.

Cost for room and meals for the entire retreat:
Single Occupancy \$205
Double Occupancy \$150

Salem Wing rooms will be assigned to participants registering first, except for those requesting the Bishops Wing. Contact Teresa Cude at Laurel Ridge for reservations. Her number: 336.359.2951.

Southern Province Pastors are encouraged to contact the Provincial Elders' Conference for a generous partial scholarship. Contact Dave Marcus at (336) 725-5811 or dmarcus@mcsp.org.

Submitted by John D. Rights

Mission Society Lovefeast

Michael Tesh will be the guest speaker at the upcoming Mission Society Lovefeast on November 3, 2019 at 3:00 p.m. He will share the latest news from his and Ceci's ministry to children at the Ray of Hope Orphanage in Kenya. Look for the location to be announced soon in newsletters and e-mails.



For Your Address Book

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