

# Racism and Anti-Racism: Steps We Can Take

*Revised November 2021*

- **Look for resources on the Southern Province's website**  
([www.moravian.org/southern/2021/02/moravian-team-for-racial-cultural-and-ethnic-reconciliation/](http://www.moravian.org/southern/2021/02/moravian-team-for-racial-cultural-and-ethnic-reconciliation/)). The website includes a bibliography, an events section, the booklet ***Continuing the Journey of Racial Reconciliation***, and other resources. The Resource Center at the Board of Cooperative Ministries has some of the books listed in "Resources".
- **Provide copies of the *Continuing the Journey* booklet to your church boards and leadership. Sponsor a discussion/study on the booklet in your congregation.**
- **Be familiar with our Moravian Statements related to racism** (Ground of the Unity; Moravian Covenant for Christian Living; Resolution 19 from the 2018 Synod, 1998 Statement on Racism)
- **Follow the "ARC of racial justice": Awareness, Relationships, Commitment** described in *The Color of Compromise* and *How to Fight Racism* by Jemar Tisby:
  - **Increase your awareness of the issues and the people involved**
  - **Develop interracial relationships, interpersonal and community-focused**
  - **Commit to concrete action**
- **Educate yourself:**
  - Read and view resources (books, articles, websites, newsletters, videos)---see the "Resources on Racism and Antiracism" list on the Provincial website)
  - Read writings by people of color: memoirs, histories, novels, poetry, etc.
- **Join or start a book club**
- **Join worship in a church where you are a minority.**
- **Participate in community activities where you are a minority.**
- **Take a class, for example....**
  - Institute for Racial Equity workshops [www.racialequityinstitute.com](http://www.racialequityinstitute.com)
    - "Groundwater" or Phase 1 Workshops
    - Neighbors for Better Neighborhoods in Forsyth County sponsors workshops ([www.nbncommunityi.org/events](http://www.nbncommunityi.org/events))
- **Read your local newspaper and get involved locally.** Read the local news with an eye towards stories and policies particularly effecting minorities.