

Resolution

Subject: Awareness and Development of Performance
From: Leadership Development Committee

WHEREAS, consistency in following best practices regarding evaluation, support and training in congregations provides the facilitation and growth of leaders; and

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WHEREAS, the province currently has support resources and counsel available to clergy and lay leaders; and

WHEREAS, there is a lack of knowledge about current resources and counsel; and

WHEREAS, currently each congregation may develop their own policies and procedures as well as benchmarks and standards for continued performance development of pastors, paid staff, and volunteer staff; and

WHEREAS, having provincial wide congregational performance support and benchmarks and standards for paid and volunteer staff would provide needed consistency and would help congregations reach their ministry goals; therefore be it

RESOLVED, that the Provincial Elders' Conference provide ongoing orientation for pastors and lay leaders about current available performance support and leadership development resources which the province already has at its disposal; and

RESOLVED, that the Commission on Congregational Development shall research, develop and implement additional tools for congregations to use in their performance development process of paid staff; and

RESOLVED, that the Commission on Congregational Development shall research, develop and implement tools for congregational board performance development processes.